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# Economic Globalization Promotes the Development Characteristics of "The Belt and Road Initiatives" Strategic Leadership

Jing Zhang<sup>1,2</sup>

<sup>1</sup>School of Language and Culture, Graduate University of Mongolia, Ulaanbaatar, Mongolia

<sup>2</sup>School of Film, Modern College of Northwest University, Xi'an, China

## Email address:

zhangjingbsjs@163.com

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**Abstract:** In the era of globalization with the rapid development of human society and economy, the strategic leadership of "The Belt and Road Initiatives" has gradually become an important ability for the global coordinated innovation and development. In terms of the development status of the change and innovation of the strategic leadership of "The Belt and Road Initiatives", economic globalization is shifting from the development of countries with people at the core to the characteristic strategy of building a global community of human destiny, so as to realize the common evolution of all countries in the world., Fusion development, from the inside out, the dynamic development process of mutual progress. Based on the training and development of the strategic leadership of "The Belt and Road Initiatives", this article analyzes the influence and promotion process of economic globalization, and explores the actual development of China through case studies and discussions, and proposes a combination of actual talents with international backgrounds. It has innovative development plans and leadership training programs, and analyzes the development characteristics of "The Belt and Road Initiatives" strategic leadership. Taking China as an example, developing countries need to advance with the times to promote the development of "The Belt and Road Initiatives" strategic leadership in order to promote the common innovation and progress of economic globalization.

**Keywords:** Economic Globalization, "The Belt and Road Initiatives" Strategic Leadership, Development, Innovation

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## 1. Introduction

In the era of rapid development of the Internet of Things in the new century, economic globalization has changed the focus of the development of "The Belt and Road Initiatives" strategic leadership. Economic globalization can also be said to be the globalization of thinking, the globalization of culture, the globalization of attitudes, and the globalization of behavior [1]. Globalization plays a vital role in promoting the strategic leadership of "The Belt and Road Initiatives" initiative. "The Belt and Road Initiatives" strategic leadership spans the influence of complex boundaries of time, geography and culture, incorporates multi-level, diversified, multi-faceted cross-border stakeholders and resources, and is established through development structure, cultural trust, organizational structure and process arrangements. Progress

and develop a community, and form active innovation and practice changes within the organization [2].

## 2. Economic Globalization and "The Belt and Road Initiatives" Strategic Leadership

Leadership is the life of leadership activities. It is a category with vitality, fundamentality, innovation, and strategy. "The Belt and Road Initiatives" strategic leadership is not just a few leaders in a simple sense, nor does it depend on individual Charm of personality is an innovative practice, a process of contribution to the common realization of beautiful visions and goals [3]. "The Belt and Road Initiatives" strategic leadership is everyone's business, the

leadership of the team, the shared vision of everyone, the challenge of each country, the inspiration of the leader, and the strategy for everyone to act [4].

### **2.1. Research and Innovation of "The Belt and Road Initiatives" Strategic Leadership**

Based on the cultivation of strategic leadership of the "The Belt and Road Initiatives", China has been sending outstanding talents to the world on the one hand in recent years, and on the other hand, it has also actively introduced various kinds of outstanding talents from the world to domestic development [5]. The cultivation of relevant leadership in international politics, business, education, culture, etc. must be communicated, exchanged and operated in an internationally diverse culture. The coordinated and sustainable development of all countries is the foundation of economic globalization. The strategic leadership of "The Belt and Road Initiatives" initiative is firstly to promote the sustained and healthy development of the economies of all countries, and secondly, to enhance world recognition and build soft power for global consensus. "The Belt and Road Initiatives" strategic leadership is also closely related to the concepts of international relations such as the "Community of a Shared Future for Mankind", "New International Relations", "New Security Concept", and "Correct Righteousness and Benefit", and is also closely related to "inclusive development" and "mutual benefit" Global governance concepts such as "win", "consult, build and share" mutually encourage innovation and development [6].

### **2.2. Economic Globalization Components of "The Belt and Road Initiatives" Strategic Leadership**

The economic globalization components of "The Belt and Road Initiatives" strategic leadership can be understood as the following aspects: First, there must be a global mindset and practice form. The groups that promote "The Belt and Road Initiatives" strategic leadership are different in the world. Different groups of politics, culture, and economy constitute the ability of the whole, cooperation, influence, motivation and empowerment. Secondly, the actual actors of "The Belt and Road Initiatives" strategic leadership are not only the leaders and leaders of various countries, but also any individual in the world. Each individual will have various effects on economic globalization. Therefore, "The Belt and Road Initiatives" strategic leadership truly include the leaders of global institutions, the leaders of "The Belt and Road Initiatives" countries and social groups, the leaders of enterprises and organizations that implement "The Belt and Road Initiatives" strategy, and the active implementation of "The Belt and Road Initiatives" strategy. Participants in the leadership of "The Belt and Road Initiatives" strategy, scholars, artists and technicians, and any single human individual or multiple groups of humans influence the decisions of "The Belt and Road Initiatives" strategic countries and groups [7].

### **2.3. The Role of Economic Globalization to Promote the Strategic Leadership of "The Belt and Road Initiatives"**

The "Belt and Road" strategic leadership mainly realizes the functions of the "Belt and Road" strategic leadership such as integration, influence, integration, development, empowerment and incentive through the role of the leadership of the people's interests, the leadership of the value trend, the leadership of the economic orientation and the leadership of the development path. Cultural education is the most important way to lead the people's interests and value trend. School education, family education, social education and national education are all striving to build a community, where religion also plays a crucial role and should be divorced from the value orientation of secular ideas. International education, international culture, international circulation and international exchanges can better promote the development of the "Belt and Road" strategic leadership. International education, international culture, international circulation and international exchanges can better promote the development of strategic leadership of "The Belt and Road Initiatives" initiative. Economic globalization is closely related to the development of "The Belt and Road Initiatives" strategic leadership. Different globalization strategies have different requirements for "The Belt and Road Initiatives" strategic leadership. The development elements of "The Belt and Road Initiatives" strategic leadership are such as: Cross-cultural management, integration of resources in the "The Belt and Road Initiatives", economic market development, decision-making power and influence, team management, knowledge system management, authorization, etc. are also closely related to the development of economic globalization [8].

## **3. Analysis on the Characteristics of the Strategic Leadership Development of "The Belt and Road"**

### **3.1. Enriching the Main Players Involved in the Globalization of "The Belt and Road Initiatives" Strategy**

The continuous introduction of economic globalization policies is no longer limited to individual countries, and the international public economy and the supply of cultural products are no longer the prerogatives of certain countries. Driven by the strategic leadership of the "The Belt and Road Initiatives", global development and challenges require all countries to participate in cooperation. The competition, development and cooperation of the global economy should be more differentiated, inclusive, and integrated, and the characteristics of each country should be reasonably reflected in the new practice and innovation, so as to achieve fair treatment and win-win cooperation [9]. The development of "The Belt and Road Initiatives" strategic leadership should respect the existing global governance structure under the promotion of economic globalization, emphasize the joint

participation of developed and developing countries, and even increase the participation of developing countries, and strive to improve development. The political, economic, cultural and educational status of China in the international arena has enriched the main body of global participation in "The Belt and Road Initiatives" initiative [10].

### **3.2. Advocating the Undifferentiated International Cooperation of "The Belt and Road Initiatives" Strategic Leadership**

In the past few decades, the development of economic globalization has made remarkable achievements. With the changes of the times, many problems that cannot be ignored have also emerged in the development process of economic globalization, such as the impact of advanced technological progress brought about by capital movements on employment in various countries., And the ever-widening gap between labor and capital, and the ever-increasing global financial risks. These problems and contradictions are becoming more and more intensified in the continuous development of economic globalization, so at this time, it is necessary to cultivate excellent global leadership to improve this situation. The promotion of the strategic leadership of "The Belt and Road Initiatives" is actually a kind of undifferentiated international cooperation. It is necessary to emphasize undifferentiated cooperation between big and small countries, strong and weak, rich and poor, and developed and developing countries. All countries in the world share development equally [11]. In the development of "One Belt, One Road" strategic leadership training and economic globalization, a large number of global leadership organizations have emerged in China and other developing countries, which participate in the practice of international leadership to varying degrees, effectively promoting the new development of economic globalization.

### **3.3. Constructing an Open and Individualized Economic Globalization Cooperation Structure**

In the face of the rise, impact and impact of various international waves, as well as the impact of the new crown epidemic in 2020, all countries in the world, especially as the world's largest developing country-China, are all committed to different degrees of "special solutions.", "Characteristic planning" and "Characteristic response" to participate in the construction of this new round of globalization rules, the development of economic groups, and global governance, and promote the process of "new globalization" in this new era of transformation. Countries need to actively contribute and open to the outside world. The opening up here needs to be achieved by combining new science and technology. While preventing and controlling the epidemic, we must actively communicate with the outside world in terms of information technology, economic exchanges, and cultural communication. Of course, China proposes "The Belt and Road Initiatives" strategy, the cultivation of international leadership, and the governance philosophy, governance

methods and governance rules of the community with a shared future for mankind, all need to actively contribute to the development of "new globalization" to create a new type of globalization Income, development and construction [12]. Countries need to formulate development plans with their own characteristics based on their actual conditions. Developing countries, taking China as an example, need to advance with the times to promote the development of "The Belt and Road Initiatives" strategic leadership in order to promote the progress of economic globalization.

## **4. Innovative Development of Strategic Leadership in the Belt and Road Initiative**

"The Belt and Road Initiatives" as the economic globalization cooperation development strategy proposed by China is a process of advancement from the inside out. It is different from the normal implementation strategy proposed in China, and requires international cooperation. "Strategic leadership involves politics, economy, culture, education, religion and other fields. This strategy requires the country to cultivate strategic implementers with global leadership in various fields and even across fields, and it also requires all China's participation in the "Belt and Road Initiatives". The public and group implementers of the strategy, of course, also need a certain degree of globalization of "The Belt and Road Initiatives" strategic leadership.

### **4.1. The Domestic and International Two-Way Development of "The Belt and Road Initiatives" Strategic Leadership**

Countries and regions under "The Belt and Road Initiatives" strategy generally adopt domestic and international two-way development. The strategic goals achieved in the two development dimensions of China and the world are China's progress and world progress [13]. When cultivating "The Belt and Road Initiatives" strategic leadership, China can study, further study and practice at home, or adopt the development strategy of "going out" and go to countries with a higher degree of economic globalization for study, further education and practice. Further develop the strategic leadership of "The Belt and Road Initiatives" initiative. We can try to expand the learning channels and the scale of students in various countries, and carry out cooperative cultural education under the promotion of the development of strategic leadership of the "The Belt and Road Initiatives". In recent years, the number of Chinese students studying abroad has increased sharply. Some of them have expanded their professional studies and advanced studies in professional fields according to the layout and development of the strategic leadership of the "The Belt and Road Initiatives", which can bring out Chinese culture, education and beliefs, and also Bringing back foreign culture, education and beliefs has played a positive role in two-way development [14].

Before getting involved in globalization tasks and promoting economic globalization, appropriate efforts have been made to cultivate strategic leadership in "The Belt and Road Initiatives" initiative, such as actively participate in cross-cultural, cross-regional, and cross-faith training courses. This type of course makes relevant Leaders can get a series of suggestions for effectively overcoming challenges in the new environment, such as what should be done and what should not be done, etc., including guidance on basic culture, beliefs, emotional management and social intelligence, especially what appropriate actions to take in an unfamiliar international environment. Another example is the performance appraisal of leadership-related training, which is to look for potential leadership. American Express closely links 50% of the performance appraisal indicators with its compliance with the eight leadership qualities. Therefore, the implementation of the strategic leadership development of "The Belt and Road Initiatives" requires correct global leadership development guidelines, formulation of relevant strategies and plans, effective implementation, and effective use.

#### **4.2. Problems in the Development of "The Belt and Road Initiatives" Strategic Leadership**

In the context of economic globalization, the difficulties encountered in the development of strategic leadership in "The Belt and Road Initiatives" strategy are mainly the lack of knowledge and talents in global operations, insufficient understanding of all aspects of the international economic market, insufficient core competence in leadership training, and The lack of motivation for the development of strategic leadership in "The Belt and Road Initiatives" strategy, etc. Therefore, it is necessary to strengthen the training and talent cultivation of strategic leadership in the "The Belt and Road Initiatives", follow the general laws of economic globalization, create a global corporate culture, reshape and further build leadership Strong systematic thinking, and guide the core competitiveness and leadership of "The Belt and Road Initiatives" strategy.

For the leadership training of cultural enterprises related to "The Belt and Road Initiatives" strategy, the internationally mature training concept is comprehensive talent training and the key discovery of outstanding talents and all-round capable people. The selection and bench marking of leadership is based on the spirit of seeking common ground while reserving differences and setting an example. The training method is roughly the comprehensive assembly line to cultivate production leadership, internal training senior leadership and to find potential leadership through the training and assessment system. Be tolerant to diversity, tolerance is a virtue. The multi-style development and inheritance of "The Belt and Road Initiatives" strategic leadership and the specialization of training methods are a good development direction for China. It will also bring new opportunities and challenges internationally, and coordinate innovation for economic globalization.

## **5. Conclusion**

"The Belt and Road Initiatives" strategic leadership's public leadership decision-making and execution dimensions, economic value-oriented dimensions, response to real-time crises, innovation characteristics reengineering, organizational cultural guarantees, decentralized education, and society The dimensions of change and development have initially created a new development system that is conducive to economic globalization. After China implements "The Belt and Road Initiatives" strategic leadership training, it is no longer limited to the development of the domestic environment, but has expanded to an economic global perspective to grasp the construction and development of China's politics, economy, and culture, with a sustainable and relatively Stable, active and healthy, diversified, and the development of Chinese characteristics will promote the world economy and promote the building of a community with a shared future for mankind [15], thereby further assisting economic globalization towards fairness, openness, integration, tolerance, mutual promotion, inclusiveness, Development in a positive direction of diversity, sharing, balance and win-win.

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